

OFFER OF INTERNSHIP

December 24, 2017

Dear Mayank Pandey,

Subsequent to your various interviews and discussions with us, we are very pleased to extend this Offer of Internship to you. This Offer is subject to certain terms & conditions that are clearly laid out below. Please take the time to review this letter and revert to me at hr@indiatv.ai with any questions or clarifications you may need.

- **Confidentiality:** As an intern of the Company, you will have access to certain confidential information of the Company and you may, during the course of your employment, develop certain information or inventions that will be the property of the Company. To protect the interests of the Company, you will sign the Company's standard Confidentiality Agreement (the "*Non-disclosure Agreement*") as a condition of your internship.
- **Entire Agreement:** This Letter, including the Non-disclosure Agreement, constitute the entire agreement and understanding of the parties with respect to the subject matter of this Letter, and supersedes any and all prior understandings and agreements, whether oral or written, between the parties.
- **Terms and Conditions:** You would be on the internship role till you complete your graduation. Your continuity as an intern with India TV will be based on the assessments after our internal training that will be provided to you, and also based on the performance review during the course of your internship, as per the needs of the business. In the course of time of your internship, if your performance is good, you can be hired into a full-time role after the completion of your internship, or your internship period can be extended at the discretion of your manager.
- **Acceptance:** Please sign the enclosed copy of this letter in the space indicated and return it to us. Your signature will acknowledge that you have read and understood and agreed to the terms and conditions of this letter and the attached documents, if any.

We look forward to your internship with the Company.

Very truly yours,

For. India TV

I have read and understood this letter and hereby acknowledge, accept and agree to the terms as set forth above.

(signed & accepted-)

Name: Mayank Pandey

HR: Anjali Singh

